

Innovation in Motion



Annual Report 2016–2017

FIGURES DATA FACTS

PREFACE

We achieved a major target in the past fiscal year. In 2008 under the Miba 2015 strategy, we set a goal of generating annual revenue of EUR 750 million. We never deviated from our growth course even during and after the crisis years of 2008 and 2009 and have now reached that important goal. Two years ago, we defined new and again very ambitious goals as part of the Miba 2020 – Dynamic Evolution strategy. I look forward to working with our employees at all of the sites toward reaching these goals.

As Miba, we have a clear mission: In each one of our divisions, we want to work toward making our planet a little bit cleaner every day. With Miba technologies, we are making our contribution to the reduction of CO₂ emissions, increased efficiency of existing drive concepts and innovations related to new, alternative mobility concepts and energy sources.

Since the beginning of the decade, we have invested around EUR 400 million in our sites in addition to some EUR 200 million in research and development. We are continuing to pursue this approach in times of major changes in particular.

Some may consider these changes to be a threat, and yet we see them as opportunities. Of course we continue to invest heavily in new solutions for the conventional power train. It will keep making an important contribution to mobility and still offers a great deal of development potential in terms of

efficiency, cleanliness and noise reduction. Even today, we are already devoting a high level of attention to new types of drives such as hybrid technology and electrification. In addition, we are taking advantage of the opportunities from the digitalization of processes, products and in production.

Miba currently employs around 5,800 people at 22 production sites across the world. Each and every one of our employees contributes to the expertise and the wealth of new ideas that we need to succeed in reaching future milestones. Our employees are therefore the foundation of our future success. Accompany us on our journey to the future of mobility and energy efficiency. Support us in our mission to make our world a cleaner place through innovation and technology – true to Miba's mission: Innovation in Motion – Technologies for a Cleaner Planet.

Sincerely,



F. Peter Mitterbauer

AMERICA

753 EMPLOYEES
6 SITES

EUROPE

4,192 EMPLOYEES
12 SITES

ASIA

859 EMPLOYEES
4 SITES

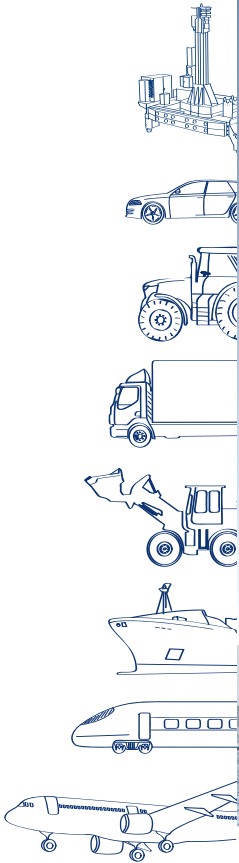
TOTAL

5,804 EMPLOYEES
22 SITES

- Miba Sinter Group
- Miba Bearing Group
- Miba Friction Group
- Miba Coating Group
- Miba Power Electronics Group
- Miba Automation Systems

EMPLOYEES WORLDWIDE





**SINTERED
COMPONENTS**

ENGINE BEARINGS

**FRICTION
MATERIALS**

**POWER
ELECTRONICS
COMPONENTS**

COATINGS

**SPECIAL
MACHINERY**

**PRODUCT
PORTFOLIO**



OUR MISSION

Innovation in Motion –
Technologies for a Cleaner Planet

OUR VISION

No power train without Miba technology

OUR GOALS

- Profitable growth to over EUR 1 billion
- Increase in revenue from core business and through M&A
- Global number 1 in our market segments

OUR STRATEGY

Strive for technology leadership in demanding,
financially attractive market segments
Dynamic Evolution as the overarching guiding concept
supported by three main pillars: Global Growth,
Innovation and Technology, People

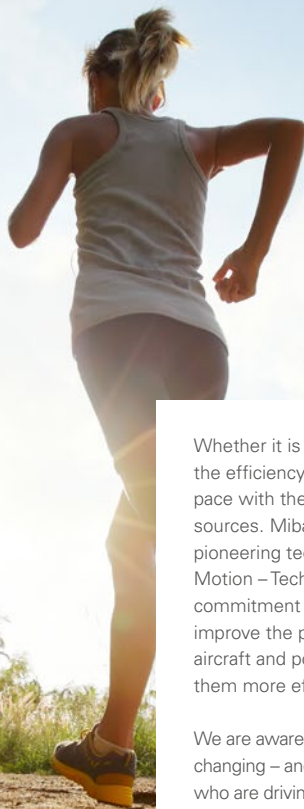
OUR VALUES

- Technology Leadership
- Lifelong Learning
- Entrepreneurship
- Passion for Success



MIBA
DYNAMIC EVOLUTION
2020

TECHNOLOGIES FOR A CLEANER PLANET

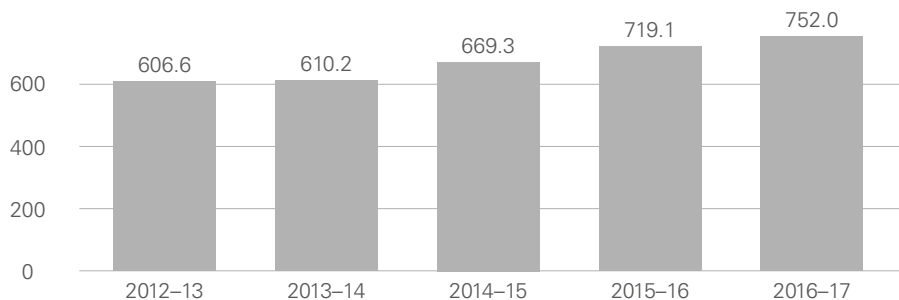


Whether it is reducing CO₂ emissions, increasing the efficiency of existing drive concepts or keeping pace with the trend toward new alternative energy sources. Miba supports its customers every day with pioneering technologies. Our mission: Innovation in Motion – Technologies for a Cleaner Planet. With their commitment and motivation, our employees work to improve the performance of motor vehicles, trains, ships, aircraft and power plants across the world and make them more efficient and environmentally friendly.

We are aware that mobility and power generation are changing – and therefore we place our trust in the people who are driving this change forward with their knowledge and enthusiasm, securing the foundation for the further development of existing technologies and new drive concepts. So that we will all be able to live on a clean planet, even in the future.

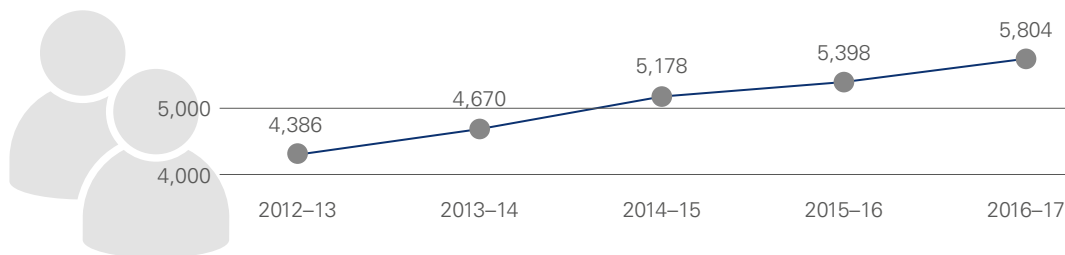
KEY PERFORMANCE INDICATORS

REVENUE IN EUR MILLION

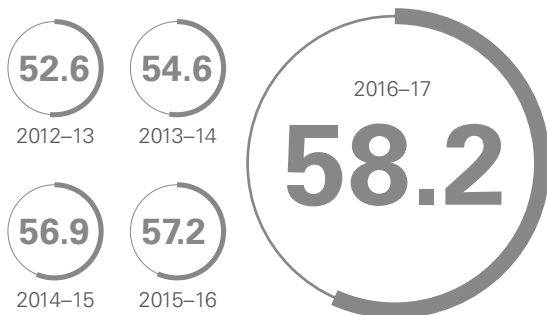


EMPLOYEES

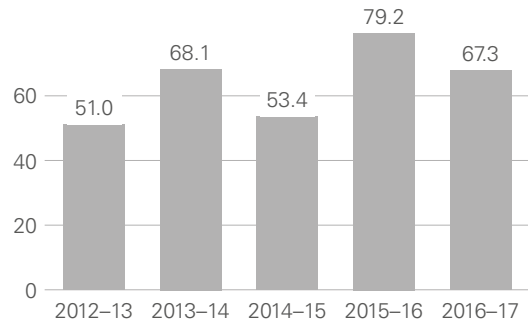
as of January 31
(including agency staff)



EQUITY RATIO IN PERCENT



INVESTMENTS IN EUR MILLION

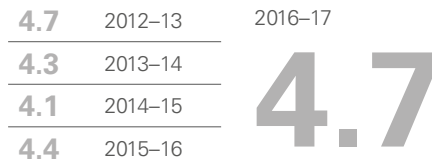


R&D EXPENSES IN EUR MILLION



RESEARCH RATIO

Ratio of research expenditure to revenue



www.miba.com

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