



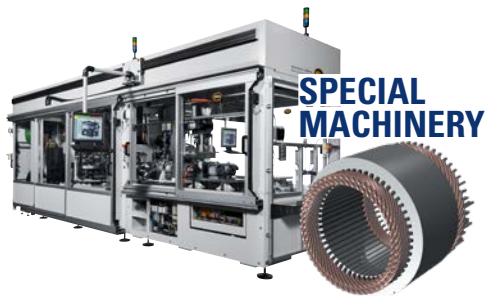
Annual Report 2017–18

# FIGURES DATA FACTS

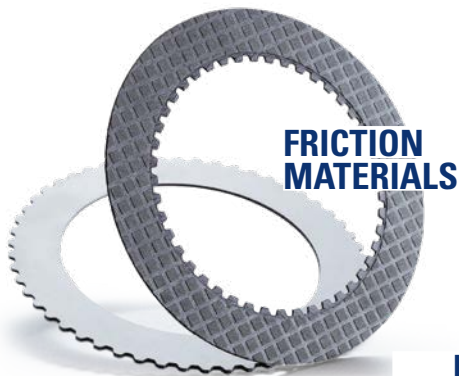


**A STRONG AND RELIABLE  
PARTNER TO OUR CUSTOMERS  
ACROSS THE WORLD**

# PRODUCT PORTFOLIO



**SPECIAL MACHINERY**



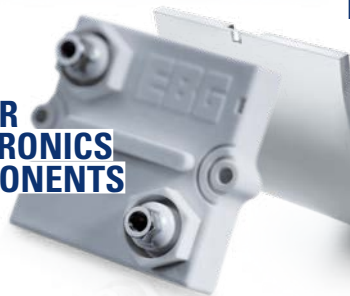
**FRICTION MATERIALS**

**ENGINE BEARINGS**



**SINTERED COMPONENTS**

**POWER ELECTRONICS COMPONENTS**



**COATINGS**



## **OUR MISSION**

Innovation in Motion –  
Technologies for a Cleaner Planet

## **OUR VISION**

No powertrain without Miba technology

## **OUR GOALS**

- Profitable growth to over EUR 1 billion
- Increase in revenue from core business and through M&A
- Global number 1 in our market segments

## **OUR STRATEGY**

Strive for technology leadership in demanding, financially attractive market segments Dynamic Evolution as the overarching guiding concept supported by three main pillars: Global Growth, Innovation and Technology, People

## **OUR VALUES**

- Technology Leadership
- Lifelong Learning
- Entrepreneurship
- Passion for Success

# **MIBA 2020**

## **DYNAMIC EVOLUTION**



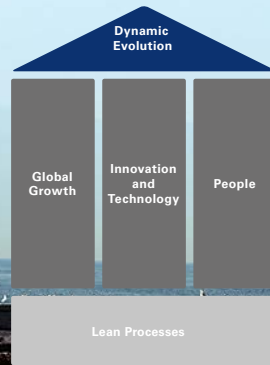
# A STRUCTURED FRAMEWORK GUIDES OUR WAY

Mission, vision, values and principles: The Miba Lighthouse defines Miba at its core. It symbolizes our DNA and explains who we are, what we stand for and the way we work. The Miba Lighthouse remains a constant, and the House of Dynamic Evolution is derived from it. It represents Miba's expected future developments. Miba's Strategy 20XX describes our goals for a strategic period as well as how we plan to achieve them. Along the way, these goals will be adapted to reflect our developments and the future requirements of customers, the industry and society.



## Miba Lighthouse

A structured framework guides our way



## Miba House of Dynamic Evolution

Basis for our evolution

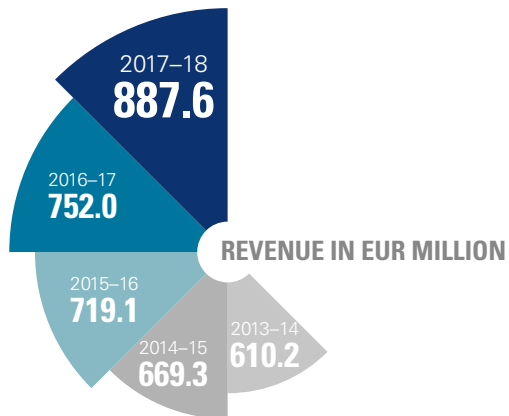


## Miba Strategie 20XX

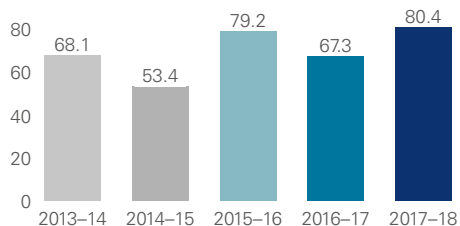
Focus for a strategic period



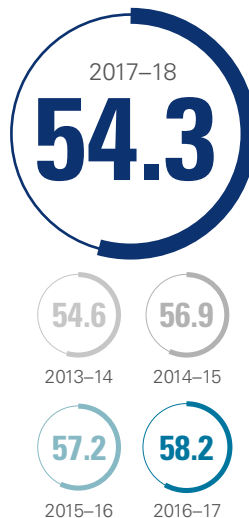
# KEY PERFORMANCE INDICATORS



## CAPITAL EXPENDITURE IN EUR MILLION



## EQUITY RATIO IN %



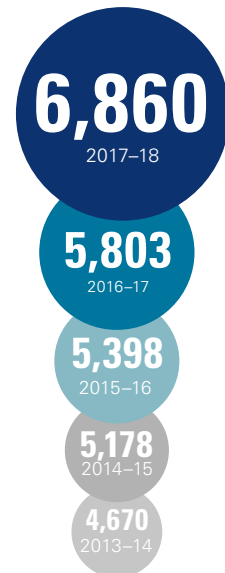
## R&D EXPENSES IN EUR MILLION 2017-18

**40.0**

35.2 ... 2016-17  
 31.8 ... 2015-16  
 27.4 ... 2014-15  
 26.7 ... 2013-14

## EMPLOYEES

as of January 31  
 (including agency staff)



## RESEARCH RATIO RATIO OF RESEARCH EXPENDITURE TO REVENUE 2017-18

**4.5**

4.7 ... 2016-17  
 4.4 ... 2015-16  
 4.1 ... 2014-15  
 4.3 ... 2013-14

***www.miba.com***

THE ENTIRE 2017–18 ANNUAL REPORT  
CAN BE FOUND AT:



**ClimatePartner<sup>o</sup>**  
**klimateutral**

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