

*Innovation in Motion*



# MIBA LEADERSHIP ACADEMY



## **BUSINESS LAB**

Understanding (y)our Business



## **NEXT LEVEL LAB**

Growing High Performance Teams



## **LEADERSHIP LAB**

Shaping Future Success



*#creatingtogether*

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# MIBA LEADERSHIP ACADEMY



## **BUSINESS LAB**

**Understanding (y)our Business**

### **Who is it for?**

High Performing Experts /  
(future) People & Project Leaders

### **What's your take-away?**

- You have developed a solid business mindset and a deep understanding of financial, operational, and business concepts within Miba.
- You are comfortable with data-driven aspects of business (KPIs).
- You understand your own (team's) contribution to Miba's success.

### **Formate**

2 modules, each one week on-site (AT)

### **How often does it take place?**

Multiple times a year



## **NEXT LEVEL LAB**

**Growing High Performance Teams**

### **Who is it for?**

High Performing People & Project Leaders  
with potential

### **What's your take-away?**

- You have enhanced your business mindset, and your people and business management skills, consistently driving performance and outcome.
- You are implementing strategic goals.
- You are leading others in challenging situations (e.g. change and transformation, conflicts), and performance management.

### **Formate**

3 modules, each one week, on-site and online  
(AT and international location)

### **How often does it take place?**

One international intake per year



## **LEADERSHIP LAB**

**Shaping Future Success**

### **Who is it for?**

Aspiring, new & current Business Leaders

### **What's your take-away?**

- You know how to orchestrate sustainable winning performance.
- You are able to develop and execute innovative business strategies, transformation and change.
- You are experienced in creating customer-focused organizations.
- You are leading leaders.

### **Formate**

4 modules, each one week  
(AT and international locations)

### **How often does it take place?**

Approx. every 2 years

## **How can you join the Miba Leadership Academy?**

Taking part in the Miba Leadership Academy is part of your personal development journey.

The first step: talk to your manager about your interest and your next development steps in the Development Conversation (MEDC). Together, you will explore which program is the right fit for you.

Your manager will then align further steps with your P&C Site Business Partner. By showing initiative, you take the driver's seat in shaping your path.

## **WE'RE HERE FOR YOU**

If you have questions or need any support,  
please don't hesitate to contact us.

## **CONTACT PEOPLE & CULTURE**

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