

Innovation in Motion

Miba

PUTTING A NEW TWIST ON TECHNOLOGY.
WHAT DRIVES YOU?

How you start your career with us





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Welcome to Miba

Here at Miba, we keep on moving. Firstly, because mobility is our business. Secondly, because every day here for over 90 years, something has changed, new ideas have been implemented and we have taken our technologies forward.

These ongoing developments are possible because Miba has people who apply their energy and love of innovation to advancing our products and the collaboration between us. We expect a lot from our employees and give them the freedom to develop themselves and realize their full potential. This is our freedom to perform.

You are in the right place here if you want to use the freedom available to you to pursue good ideas and enjoyment. If you set the bar high for yourself. And if viable mobility solutions are what drive you. At a global company that is a third-generation family-run business.

On the following pages, you will get to know us better and learn all about the different ways in which you can join Miba. We look forward to having you on board.

Bernhard Reisner
Vice President Human Capital

A Place with Freedom to Perform

How we work together

At Miba, we know that it takes freedom to really achieve top performance. That is why freedom is at the center of everything we do. Employees may and should demand this freedom – from their managers, their colleagues and from themselves. Results that meet the highest requirements are a natural byproduct of this freedom. To sum up, Miba offers a place with freedom to perform.

Ambitious together

Freedom to perform is more than corporate culture. It is a basic philosophy that we at Miba live and breathe. It is the way in which we have assumed responsibility. For our company, our products, our duties and ourselves. Each individual and all of us together.

More specifically, this means:

Anyone who has a good idea can bring it to the table and implement it.
Anyone who spots the potential for improvement is heard.
And anyone with the courage to make difficult decisions has allies.
It is OK to make mistakes, and the support and appreciation of team members and managers are a given.

Performance is important at Miba. Here, everyone has the freedom to give their best and to translate their ambitions into outstanding solutions for our customers.

“Thinking outside the box and, in doing so, pushing the boundaries of what is possible: that is how we use our freedom.”

Isabella
R&D Project Manager



Technologies for a Cleaner Planet

What Miba does

What Franz Mitterbauer started as a metalworking shop in Upper Austria in 1927 is now a successful international company into its third generation. It is still a family-run business and still in Austria. With the kind of reach and industry impact that were initially a distant vision.

We are guided by a clear vision: no powertrain without Miba technology. Miba is one of the leading strategic partners to the international engine and automotive industries. Our product portfolio includes sintered components, engine bearings, friction materials, power electronics components and coatings, used around the world in motor vehicles, trains, ships, aircraft, power plants, refineries, compressors and industrial pumps.

The future in focus

Mobility and power generation are changing. Our mission is to reduce CO₂ emissions, increase the efficiency of existing drive concepts and keep pace with the trend toward alternative energy sources with pioneering technologies.

Technologies for a Cleaner Planet is one of our guiding principles. For us, this also means developing even smarter solutions and further integrating e-mobility into our portfolio – while remaining as stable and successful as we have been for the last one hundred years.

*“Team spirit makes
the impossible
possible at Miba.”*



Bruno
Industry 4.0 Consultant

Inspiring Technology

How we apply our expertise

At sites around the world, our divisions develop technologies and manufacture components that people can rely on.

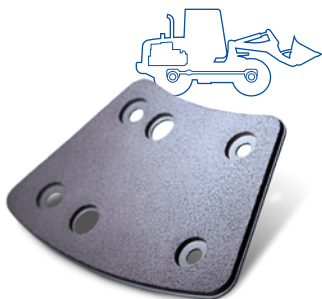
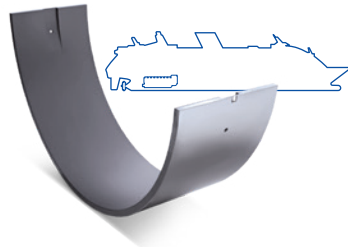


Miba Sinter Group

With our powder metallurgy applications, we are the technology leader in high-precision, high-strength shaped components and tailored solutions for our customers.

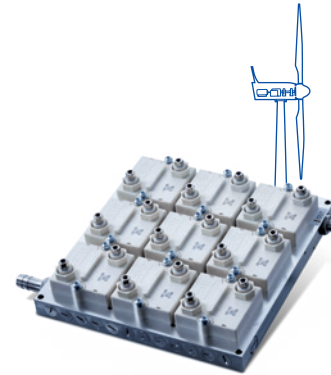
Miba Bearing Group

Flexible and individual solutions are our flagships when it comes to engine and industrial bearing applications and production. As experts in tribology, we reduce friction losses to a minimum.



Miba Friction Group

The job of our friction materials from the Miba Friction Group is to make brake and clutch systems more efficient. They are a reliable source of safety in a wide variety of engines.



Miba Power Electronics Group

Whether it be power electronics, EBG resistors or DAU heat sinks, the applications from the Miba Power Electronics Group enable electrical energy to be generated, transmitted and used more efficiently.

Miba Coating Group

Innovative coating solutions are the focus of our coating center of excellence. Together with our customers, we develop individual coatings that deliver optimized NVH performance.



Miba Automation Systems

We use our extensive technological expertise to design and build special machinery that enables fast, high-precision machining.



+ Curious?

Scan the application icons and discover how our products are used in motor vehicles and machinery.

You can start scanning here: details.miba.com

Endless Possibilities

How you can come on board

Our guiding principle of providing employees a place with freedom to perform extends to all of our offers for graduates and young professionals. We will give you the freedom of getting to know Miba and our various activities and areas in which we do business. We look forward to your ideas and expertise.

Direct entry

Take a look at jobs.miba.com to see which jobs you find interesting. And then simply apply – directly on our website. Can't find anything that speaks to you, but you dream of a career at Miba? Then make your dream a reality and apply on your own initiative. We look forward to enthusiastic applications.

Internship

In an internship, you will gain initial professional experience and get to know all aspects of the engine and automotive industries. Regardless of whether it's for three months or for a longer period, or full-time or part-time, we welcome university students from technical or business-related fields. Internships are available at all departments at Miba.

Scientific papers and academic research

Miba is a technology leader in drive components. Does that align with the focus of your studies? Then maybe we are a match. We will support your research topic by collaborating with you on a project, master's thesis or dissertation. During this time, you can also work actively in Miba's day-to-day business part-time.

Curious?

Then send your application to Miba: karriere.miba.at

Global Graduate Program

Are you seeking a trainee program?

We have just the offer for you. Our trainees, called Globalites, participate in a unique program. As a Globalite, you will work on projects in at least three different countries and international sites in addition to spending several weeks training at the Miba Academy. After 18 months, you will be optimally prepared for a long-term, international professional or management career at Miba.

The Global Graduate Program is aimed at the graduates of courses of study in technical and business fields and begins every October. The application period ends in April.

More information: miba.com/en/globalgraduateprogram

Vacation job

During university and school breaks, we give temporary employees the opportunity to contribute their ideas. Note: the application phase for summer jobs begins in fall!



Or would you prefer an apprenticeship?

More information here: lehre.miba.com



First Impression

How you apply

We assume you are professionally suited for the dream job you want. That doesn't mean you have to meet 100% of the requirements. What you ultimately need is room for development. And you will find this personal freedom at Miba. You can grow professionally and meet like-minded people who approach their work with the same energy and the same enthusiasm for our technologies as you.

We believe it is important for the people who work here to complement each other and therefore be able to collaborate to deliver the performance that is so important for them, our company and our customers. At Miba, we give you room to succeed.



The application process



If you find a job you are interested in at jobs.miba.com, then please apply directly online.



If your application meets our requirements and wins us over, we will contact you with suggested times for a phone interview.



If the phone conversation is positive for both sides, the next step is a face-to-face interview.



In some cases, we will invite you to an assessment center.



Of course, you can also apply on your own initiative via our website.

We look forward to meeting you!

*"Anyone joining Miba
will be challenged and supported
on a personal basis."*

Confident Future

What happens next

As a technology leader and global company, we are making an active contribution to technical progress and global economic growth. And every day, we keep on learning so that we can make drives yet more efficient, reliable and environmentally friendly.

The gateway to the world

What always stays the same? People are front and center at Miba – regardless of where they come from, what their background is or what they look like. There is an emphasis on diversity at all our sites – whether in Austria or around the rest of the Miba world. Our corporate culture is a big uniting factor at a Miba that is becoming ever more international.

How would you like to get to know Miba? On an internship or a vacation job? While in academia or as part of the Global Graduate Program? You can find more on our entry-level opportunities and your freedom to perform here: karriere.miba.com



Find out more about current vacancies and apply straightaway: jobs.miba.com



Attractive Benefits

What we offer you

At Miba, you will benefit from the freedom we provide and fair working conditions. But we also offer so much more.



Canteen

Our employee restaurants serve healthy food at affordable prices.



Fruit

Grab an apple from our free fruit bowl whenever you like.



Health

We have a company exercise room and fitness trainer, regular health checks and various healthy lifestyle classes.



Training and continuing education

Our broad education program includes trainings, workshops, seminars, meetings, conferences and in-house classes.



Supplementary insurance

You will receive a subsidy for private supplementary health insurance.



Transportation subsidy

We pay our employees with longer commutes to work a voluntary travel cost subsidy.



Childcare

The Laakirchen site has a company day care center for our employees' children.
Availability: Mon. to Fri. from 7 a.m. to 4 p.m.



Employee discounts

Visit our cooperation partners for favorable terms.



The Miba MAKERSpace: this is where we develop pioneering technologies.

Local Presence

Where you can find us

Miba has a total of 26 sites in Europe, America and Asia.
Our headquarters is located in Laakirchen, Austria.

Quick Facts

How Miba looks in figures



Fiscal year 2017–2018

Innovation in Motion



Miba AG
Dr.-Mitterbauer-Straße 3
4663 Laakirchen, Austria



career.miba.com

